D.C. OFFICE OF THE ATTORNEY GENERAL GOVERNMENT OF THE DISTRICT OF COLUMBIA



POSITION VACANCY ANNOUNCEMENT

AMENDED

ANNOUNCEMENT NO: 06-2016	POSITION TITLE: Supervisory Information Technology Specialist
POSITION GRADE & SERIES: MS-2210-16	SALARY RANGE: \$119,175 - \$133,043 Per Annum Please note this position is only Budgeted up to \$133,043
TOUR OF DUTY: 8:30 am – 5:00 pm	OPENING DATE: December 1, 2015
Monday - Friday	CLOSING DATE: January 31, 2016
AREA OF CONSIDERATION: Open to the general public	PROMOTION POTENTIAL: None
WORKSITE LOCATION: Office of the Attorney General for the District of Columbia Immediate Office 441- 4 th Street, N.W. Washington, D.C. 20001	NO. OF VACANCIES: One (1)
DURATION OF APPOINTMENT: Management Service Appointment- At Will	

COLLECTIVE BARGAINING UNIT: This position is a non-collective bargaining unit position.

BRIEF DESCRIPTION OF DUTIES: This position is located in the Office of the Attorney General, Immediate Office and reports to the Chief of Staff. The purpose of this position is to work under the direction of the Chief of Staff, who provides administrative direction. The incumbent coordinates the Information Technology (IT) initiatives of the agency into a cohesive IT plan for the agency. The incumbent will report work progress and status to the Chief of Staff, who relies on the incumbent's expertise for independent performance and judgment of work to be accomplished. The incumbent is regarded as a technical expert for the organization and, on the basis; makes unreview technical decisions that involve the authoritative interpretation of existing information technology policies and standards. Work will be reviewed only for accomplishment of goals within broad guidelines established by the Chief of Staff and the Attorney General, and compliance with internal operating and administrative policies and procedures. Review of the work will be in such matters as fulfillment of IT program objectives and the effect of advice and influence of the contribution to the advancement of the OAG IT technology. The incumbent will guide the agency's efforts to evaluate, recommend and implement information and telecommunication technology management plans and systems for use by the agency and its components, including technical, managerial, operational, and feasibility assessments. Incumbent will guide the selection, installation and maintenance of computer systems software and hardware for all agency-computing platforms. Analyzes operating systems, operating systems software and utilities supplied by the hardware manufacturer and/or other vendors to determine optimum configuration for the installation and impact on existing systems, systems design, and programming, testing and operating procedures. Incumbent will design, establish, and maintain a network infrastructure for local area connectivity and remote access. Participates in vendor contract negotiations for all new computer equipment and software purchased for the agency. Develops an overall "Master Project Plan" at a high level that encompasses all major activities for system development and other projects assigned. Assesses existing plans, schedules, baselines, and actual performance data to meet the information needs of the Agency. Incumbent will provide noteworthy technical items of general concern that impact project objectives to the Chief of Staff. Performs quality assurance reviews to ensure effectiveness of information systems relative to systems software utilization. Incumbent ensures the proper mainframe, security and network operations for the agency. Will manage the activities of

assigned District employees and other contractors and consultants supporting applications development. Provides the supervision and guidance to subordinate staff by establishing work standards, designating work assignments, identifying developmental and training needs and evaluating work performance

QUALIFICATIONS: Applicants must have at least one (1) year of specialized experience equivalent to the MS-15 grade level in the District of Columbia government service. Specialized experience is experience that has equipped the incumbent with the particular competencies/knowledge, skills, and abilities to successfully perform the duties of the position and is typically in or related to the work of the position to be filled. Such experience is typically gained in the IT field or through the performance of work where the primary concern is IT.

Substitution of Education: Candidates must have graduated from an accredited college or university with bachelor's degree with a major study in computer science, information science, information systems management, mathematics, statistics, operations research, engineering, or course work that required the development or adaptation of computer programs and systems and provided knowledge equivalent to a major in the computer field. The incumbent must have at least eight (8) years of specialized experience; at least one (1) year of the specialized experience must be equivalent to at least the MS-15 grade level in the District of Columbia government service. Specialized experience is experience that has equipped the incumbent with the particular competencies/knowledge, skills, and abilities to successfully perform the duties of the position and is typically in or related to the work of the position. field plus one to three (1 - 3) years of relevant work experience; or an equivalent combination of education and experience is acceptable.

SUBMISSION OF RANKING FACTORS: The following ranking factors will be used in the evaluation process. All applicants MUST respond to the ranking factors. Please respond specifically to the ranking factor(s) by either typing directly into the free form area provided or by pasting from a text document. Please describe specific incidents of sustained achievement from your experience that show evidence of the level at which you are applying. You may refer to any experience, education, training, awards, outside activities, etc. that includes the degree to which you possess the job related knowledge, skills and abilities described in the ranking factors. The information given in response to the ranking factors should be complete and accurate to the best of your knowledge. **FAILURE TO RESPOND TO ALL RANKING FACTORS WILL ELIMINATE YOU FROM CONSIDERATION.**

RANKING FACTOR #1: Ability to demonstrate IT related strategic planning for an agency, organization, or business entity.

RANKING FACTOR #2: Knowledge of client server applications, web based applications, legacy systems data integration, and IT software applications commonly operating in legal community (e.g., Prolaw, Concordance, Relativity, etc) and platforms to maintain such systems.

RANKING FACTOR #3: Extensive knowledge of project management principles, capacity planning, and data processing functions, and cost-benefit analysis for various information technology solutions.

RANKING FACTOR #4: Ability to create and implement a business continuity and disaster recovery plan.

RANKING FACTOR #5: Ability to implement system management solutions to manage assets, inventory, endpoints, patch management, sever monitoring and service desk management.

RANKING FACTOR #6: Extensive knowledge, in network and server management, network and server architecture, information system security, and information technology policies and standards utilized in the federal government, private sector and other state and local governments required to write information technology policies, standards, guidelines and procedures for the Office of the Attorney General.

PRIORITY CONSIDERATION: Displaced Employee Priority Placement: Eligible's for the District of Columbia's Displaced Employee Program (DEP) and Agency Reemployment Priority Placement Program (ARPP) will be given priority consideration for this position if found qualified.

EMPLOYMENT BENEFITS: Selectee will be eligible for health and life insurance, annual (vacation) and sick leave and will be covered under the District of Columbia government's retirement plan. However, if selectee was previously employed in the District of Columbia's government under an appointment for which he/she was eligible for Civil Service Retirement (CSR), contributions to CSR will resume upon re-employment.

RESIDENCY PREFERENCE AMENDMENT ACT OF 1998: A person applying for a position in the Career Service, Education Service, Management Supervisory Service, an attorney position in the Legal Service (series 905) other than in the Senior Executive Attorney Service (SEAS), or an attorney in the Excepted Service (series 905) who is a bona fide District resident AT THE TIME OF APPLICATION for the position, may be awarded a 10-point residency preference over a non-District applications, unless the person declines the preference points. If selected, the person shall be required to present no less than 8 proofs of bona fide District residency and maintain such residency for 7-consecutive years from the effective date of the appointment. Failure to maintain bona fide District residency for the 7-year period will result in forfeiture of employment.

VETERANS PREFERENCE: Applicants claiming veteran's preference must submit official proof of the time of application.

DRUG-FREE WORKPLACE: Pursuant to the requirements of the Drug-Free Workplace Act of 1998, the individual selected to fill this position will, as a condition of employment, be required to notify his/her immediate supervisor, in writing, not later than five (5) days after conviction of or a plea of guilty to a violation of any criminal drug statue occurring in the workplace.

OTHER INFORMATION: A background investigation will be conducted.

HOW TO APPLY: Candidates may apply in person, or send a completed **DC 2000**, Employment application for the District of Columbia Government, to the office of the Attorney General for the District of Columbia, Human Resources section, Suite 1100S, located at Judiciary Square Bldg, 441 4th Street, N.W., Washington, D.C. 20001. Candidates may send applications via e-mail to: OAG.Recruitment@DC.GOV.

Resumes are not considered job applications; therefore, a DC-2000 must be submitted to receive consideration. Resumes will be accepted **in addition to**, the DC- 2000. Inquiries related to employment and job applications should be directed to Shawn Winslow, Management Liaison Specialist (202) 724-7318. **To download Employment Application Form, DC-2000, visit our website at:** www.oag.dc.gov.

INFORMATION TO CANDIDATE: Application received outside the area of consideration and/or after the closing date will not be given consideration. For the purpose of employment, **resumes are not considered job applications**. Therefore to be considered all applicants must submit a **completed DC-2000 EMPLOYMENT APPLICATION**.

EEO STATEMENTS: The District of Columbia Government is an Equal Opportunity Employer.

EQUAL OPPORTUNITY EMPLOYER: All qualified candidates will receive consideration without regard to race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, family responsibilities, matriculation, physical handicap, or political affiliation. Notice of Non-Discrimination: In accordance with the D.C. Human Rights Act of 1977, as amended, D.C. Official Code, Section 2-1401.01 et. seq., (Act) the District of Columbia does not discriminate on the basis of actual or perceived race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, familial status, family responsibilities, matriculation, political affiliation, disability, source of income, or place of residence or business. Sexual harassment is a form of sex discrimination which is also prohibited by the Act. In addition, harassment based on any of the above protected categories is prohibited by the Act. Discrimination in violation of the Act will not be tolerated. Violators will be subject to disciplinary action.

OFFICIAL JOB OFFERS ARE TO BE MADE ONLY BY THE HUMAN RESOURCES SECTION OF THE OFFICE OF THE

ATTORNEY GENERAL

Amended - Extends closing date to 01/31/2016.

